IZAAK WALTON KILLAM MEMORIAL SCHOLARSHIP Parental Leaves



Effective January 1, 2023, eligible holders of the Izaak Walton Killam Memorial Scholarship (graduate-level) may apply for a parental leave. This benefit is intended to support recipients who do not have access to other paid parental leave support through Tri-Agency or external scholarship funding. Please review the eligibility and conditions below.

If you are unsure if your situation qualifies, please reach out to grad.awards@ualberta.ca.

Value:

• \$1875 per month up to a maximum of 12 months, dependent on funding availability (review additional requirements and conditions for stipulations)

To Be Eligible, the Award Holder Must:

- FGSR asks its adjudication committees to take into consideration special circumstances that may have affected applicants' research, professional career, record of academic or research achievement, or completion of Currently hold an Izaak Walton Killam Memorial Scholarship (graduate level)
- Be on an approved Maternity and/or Parental leave of absence from their program
- Be the primary caregiver for the duration of the interruption

Additional Requirements and Conditions:

- Approval of paid parental leave is subject to the availability of funds. Award holders must request leave from FGSR (contact <u>grad.awards@ualberta.ca</u>) who will confirm the availability of funding
- Parental leave support may be taken as of January 1, 2023 or later
- The leave must be taken within six months following the birth or adoption of the child
- Award holders may request a parental leave for every occasion of birth or adoption that occurs during the tenure
 of their award, however;
- Multiple births or adoptions upon the same occasion (for example, twins or sibling adoptions) do not increase the duration or value of the leave
- If both parents are Izaak Walton Killam Memorial Scholarship recipients, and choose to share primary caregiver responsibilities, they may share the paid leave for a cumulative maximum of 12 months
- Award holders who concurrently hold an external award that provides parental leave support (Tri-Agency, Alberta Innovates, etc.) must take the external award leave first and cannot hold both parental leave supports at the same time.
 - As Alberta Innovates support is only available for 6 months, recipients may hold an Izaak Walton Killam Memorial Scholarship parental leave for 6 months after the completion of Alberta Innovates support (for a combined maximum of 12 months).